

Manufacturing Operator – Tecumseh, MI

Critical Job Demands

- Work safely, following safety work instructions.
- Set up and operate assembly equipment as assigned.
- Follow work instructions as outlined in Standard Operation Sheet (SOS), Job Element Sheet (JES), and/or packing instructions for all assigned operations.
- Perform die change and set-up duties.
- Load/unload parts in/out of welders, dies, trunions, and/or assembly fixtures.
- Operate equipment that welds, stamps, presses, crimps, stakes, and/or rivets together parts and/or sub-assemblies.
- Perform manual assembly, welding, and tapping operations as required.
- Ensure quality and quantities of parts produced to meet required quality specifications and production rates.
- Follow all company policies and procedures.
- Perform light, routine maintenance on assigned equipment.
- Fill out all necessary paperwork associated with the job including but not limited to, some or all of the following: start-up checklist, pre-shift inspection sheet, labor tickets, scrap records, downtime tracking sheets, quality assurance checks, and product identification tags.
- Any other reasonable request made by management.
- Travel, including overnight travel, as required from time to time.
- Work overtime before and/or after normal shifts and/or on weekends as assigned.
- Be present at work, ready to work at the assigned time for every scheduled or voluntarily accepted work day.
- Contribute to a safe, clean and comfortable work environment by applying the principles of the 5S discipline (simplify, separate, sanitize, standardize and support).
- Comply fully with applicable federal, state, and local laws.
- Ability to read and demonstrate understanding of documents such as safety rules, work instructions, maintenance instructions, employee handbook, policies, and procedures.
- Ability to apply basic math skills such as adding, subtracting, multiplying and dividing whole numbers, fractions and decimals; ability to round numbers and to calculate averages.
- Ability to apply common sense understanding and sound judgment to carry out detailed written or oral instructions.
- Ability to deal with problems involving a few concrete variables in standardized situations.
- Must be able to interact effectively with employees at all levels in a team environment.
- Ability to use hands to grip, finger, handle and/or feel parts.
- Ability to wear required personal protective equipment, including, but not limited to gloves, protective sleeves, safety glasses with side shields, and steel-toed shoes.
- Ability to use hands, arms and wrists to work continuously throughout shift.
- Ability to use tools which vibrate, such as grinders, drills, sanders, etc. continuously throughout shift.
- Ability to stand, walk, sit, talk, hear, and write.
- Ability to repeatedly lift, reach, push, pull, carry, bend, twist, and stoop with parts, boxes, or other objects weighing up to 40 pounds within allotted times.
- Ability to use close vision, depth perception and adjust focus to visually inspect part quality to standards.
- Ability to work overtime for shifts of up to 12 hours per day, seven days per week.
- Ability to work in hot or cold environments.

- Ability to work in loud environments requiring hearing protection.

Qualifications:

- Work Experience (provide details and minimum # of years required)
- 1-2 Years' Experience preferred
- Must possess high school diploma or GED.